

Breaking Ground



Hale Kipa | 2018 | Annual Report

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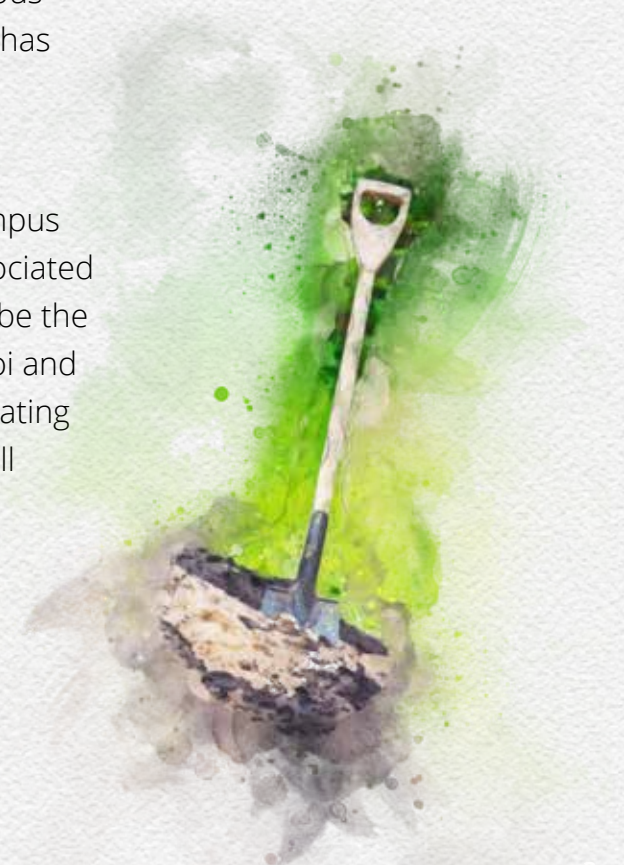
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What Comes First

The first rule of any significant building project is that you have to lay a solid foundation. For Hale Kipa, the past year (and the decade-and-a-half leading up to it) has been a time of building that foundation, both structurally and culturally. We've spent this precious time preparing for the shift in how we work with the community, and how we can best turn precious resources into positive outcomes. Now the time has come to put it all to work.

In the coming months, we are entering the construction phase of our new consolidated campus in Ewa Beach. We will face all the challenges associated with a large construction project. There will also be the logistical challenges of closing our offices in Pi'ikoi and Waipahu. Perhaps most challenging will be navigating the cultural shift that comes with consolidating all aspects of our organization on a single campus.

We are ready.



Scott W. H. Seu

Board Chair

Aloha mai kakou! It has been a genuine pleasure for me to serve as Hale Kipa Board Chair this past year, carrying the torch that was passed to me by Luke Yeh. Speaking for the entire Board of Directors, we are all honored to serve such an amazing organization.

Our agency continues to be steadfast in serving our youth and their families, and we are extremely excited about our future as we build Hale Kipa's first-ever campus in Ewa. So many hands have helped move this project forward over the years, and all of you have shown such commitment to giving our youth and our staff a place to call our permanent home.

As I remarked at the groundbreaking ceremony on December 4:

Hale Kipa translated means house of friendliness. I'd like to take that a step further and focus on a slightly deeper meaning — that *hale kipa* goes further to mean a house of hospitality. Hospitality means opening up my home, sharing my resources and welcoming you as part of my family. And when you leave, my wish is that you leave stronger and refreshed, knowing that you will always be welcomed back. This embodies what our staff and our leadership do every single day working with our youth and their families. This new campus will be our agency's physical piko, and our staff and their hearts will make it a sanctuary, a *hale kipa* for our community.

To all of you in the Hale Kipa family – our dedicated staff, the Hale Kipa leadership team, our funders and donors – and above all our youths and their families, congratulations and mahalo for what you do. I am grateful to be walking alongside of all of you as we journey forward in 2019 and beyond.



Punky Pletan-Cross

Chief Executive Officer

Think of the ground breaking for our new campus on Old Fort Weaver Road as both an ending and a beginning.

It's the end of a long and arduous process that began in 2005 when we started our search for a permanent home. Over those 12 years we persevered in the face of any number of obstacles, including a 4-year recession. It took the support of a dedicated Board of Directors who helped us design the campus and raise the money. It took the confidence of our many donors in our ability to achieve our mission. It required a dual focus to operate as the agency we are... and to plan for what we will become.

It's the beginning of a new chapter in how we will help the youth of our community.

Hale Kipa will be a more effective organization by virtue of our presence on Old Fort Weaver Road. For one thing, we will be closer to those that we serve. That will help us to assist our youth in integrating into the community in ways that are meaningful to them and to the community.

Of course, the new campus will not accommodate all Hale Kipa programs, nor should it. We are a community-based agency and serve many communities — our programs belong in the midst of the populations they serve. It will however provide a sense of place to the organization and the opportunity to take advantage of a number of synergies that will enhance our ability to provide services. As Gailene Wong from the Harry and Jeannette Weinberg Foundation puts it, the Weinberg Foundation is not funding a building — it is funding the opportunity to improve the quantity and quality of services that Hale Kipa provides.

Ultimately, the ground breaking is as symbolic as it is concrete. Yes, it is a big step towards the completion of the construction project. But more importantly it is a critical step towards creating the mind set that will carry us into the future, as we respond to the emerging needs of the youth and families that we are privileged to serve.



BUILDING A HOUSE OF FRIENDLINESS

When we began our search in 2004 for a suitable property for our campus, we knew that most of the youth and families we serve are in central and leeward Oahu. For example, the majority of our independent and transitional living programs and one of our two shelters are in Ewa. The ideal site turned out to be on Old Fort Weaver Road (OFWR), close to all major arteries so that we can quickly be all over the island.

Of course, for some of our youth (like our street outreach teens from YO! Project) transitional living in Ewa will not be ideal. But while most jobs are in Honolulu, we know that there will be more opportunities for our youth as our area grows. One of our major donors, Ko Olina Resorts, is committed to hiring from Central O'ahu.

On a practical level, the OFWR will consolidate much of our operations. We will no longer be at the mercy of increasing rents and will have a NIMBY-proof site for at least two shelters — and the capacity to build more.

Being in a community means being active community partners and members. We have made it a priority to get involved in service projects and volunteer work and will build relationships with UH West Oahu, the Kroc Center, and the Boys and Girls Clubs. As boundaries between us and the community melt away, the community will gain an appreciation of the energy and resiliency of our youth as they deal with issues in their lives and work towards achieving their dreams.

Co-location of administrative staff with program staff is going to have a profound impact as well. It is impossible to be detached from the mission of the organization when there is physical evidence of our work on a daily basis. No longer will there be staff who only hear about work we do at the Annual Meeting.

As the world becomes an increasingly unfriendly place in terms of economic disparity, race, and immigration, Hale Kipa is committed to becoming a beacon of diversity and tolerance. Our move to our new home is just one way to make that real.



2004-05

Board approves search for land
Lee Carson hired as Project Manager
Brought on fundraiser for the Capital Campaign
Capital Campaign Committee formed

2010-12

Secured \$12M 40-year low-interest loan from USDA-Rural Development
Granted Conditional Use Permit (CUP) by the City & County of Honolulu

2014

Board of Directors strategic planning calls new home an integral part of Hale Kipa's future
Jerrod Schreck hired as Project Manager to write business plan & save GIA funding
Request for Proposals to design the Services Center and 2 shelters
Re-assembles Capital Campaign Committee with Chris Benjamin as Chair

2016

NextDesign, LLC is selected to design the campus on Old Fort Weaver Road

2018

Honolulu Builders begins clearing the land
Dr. Kahu Kaleo Patterson performs the official Blessing of the project on September 17
Hale Kipa's official Groundbreaking Ceremony is held on December 4

2007-09

Purchased 4.26 acres on Old Fort Weaver Road in Ewa
Assembled Capital Campaign Committee on a \$22M campaign
US recession hits

2013

Fundraiser Charlie Howland from Marts & Lundy, joined the Capital Campaign
Hale Kipa notified USDA-Rural Development it will not draw on allocated ARRA Award

2015

A new Business Case is developed as the primary fundraising document for the Capital Campaign

2017

Hale Kipa contracts with Honolulu Builders to build Campus
Contracts with Infinium Interiors to provide FFE for the site

JOMERY

A participant in a number of Hale Kipa programs including WRAPAROUND, Jomery recently addressed the 2018 annual meeting. With her were some of her biggest fans — her HK workers, her guardian ad litem, her probation officer, and her Family Court Judge.



“I hope to see Jomery on my side of the bench as the first female Micronesian judge in Hawaii.”

- Judge Jennifer Ching
O’ahu First Circuit Family Court

“Jomery is the smartest client I’ve ever had... one with the most potential.”

- Lee Shelko, Probation Officer

“Everyone believed in Jomery, so everyone came up with new ideas. For “wraparound”, we have to meet CAMHD and probation requirements. That gets us to think outside the box. For example, we realized that one of the reasons Jomery was having problems in school was because as a single mom she had no social time as a teenager. So we talked about outside resources that are free or inexpensive. We planned on her getting a few hours a week to hang out with her girlfriends. And her mom was able to pitch in and care for baby. This is how it works.”

-Ayn Hazen, Hale Kipa

My name is Jomery R. I am seventeen years old and the mother of an eleven-month-old son. I was born in Guam and raised on Oahu. I grew up in Wahiawa, moved to Kalihi, then Waipahu, and now I live in Waianae. Moving to different places, and going to different schools was one of my biggest problems. All those new friends either influenced me to do bad things... or I influenced them.

I’ve made so many bad choices like ditching school, running away, doing illegal stuff, and so on. I thought being bad was cool until I ended up in Detention Home. But I didn’t learn my lesson. I would still run away. I’ve been in and out of DH nine times, and the “friends” I made there were bad influences. After a while I knew that I needed to change, and change who I hang out with.

My probation officer got me into the Hale Kipa Emergency Shelter. It helped me settle down. The Hale Kipa Intensive Mentor Program helped me get to my medical appointments, drove me to my drug tests, and helped me to go to school. The Hale Kipa Wraparound Team Services taught me about the programs in the community and how to get assistance for my mom. And then there’s the Hale Kipa Monetary Assistance that helped me get baby items for my son.

When I became a mom, I needed to change not just for myself and my mom, but most importantly for my son. I started going to school, with my mom helping by watching my son. I volunteered at the Waianae Boys and Girls Club. And I’m active in therapy. I’ve matured a lot.

My team really wants what’s best for my family. When we couldn’t stand, they stood up for us. When we couldn’t speak, they were our voices. When we had nothing, they provided. When we couldn’t go, they were our wheels. When we couldn’t be heard, they were our microphone.

I used to think friends were people that you could laugh and talk to. Now I know that when you are down, friends are the ones that can pick you up, dust you off, and gently push you forward to continue your journey.

With their help I’ve accomplished a lot. I am sticking to the terms of probation. I completed treatment services with YMCA. I met all of my appointments and parenting classes. My goal is to graduate high school and go to college. I don’t know what I’m most interested in nor what I’m good at — I’m still exploring. And I’m not giving up.

JASON

What does a young person need to make it through a seemingly hopeless adolescence to become, someday, a healthy adult? A desire to change. The perseverance to see it through. A helping hand at a critical time.

Jason W. had all three.

Jason's story is among the toughest we've worked with. He grew up in a challenged family crippled by drugs. As his young life began to unravel, he got into crystal meth, robbing tourists, and selling drugs. He had been in and out of homeless shelters, and lived on the streets of Chinatown and Waikiki.

"On the street there was a lack of everything: lack of food, lack of money, lack of family, feelings and emotions."

One of the kids he ran with had heard of a program called YO!, a place where youth could "drop in" for a shower, a bite to eat. More than that was a sense of caring, of hope for the future. At YO! Jason met Alika, a local legend on the streets of Waikiki.

But Jason didn't get it. Not yet. He got into the Transitional Living Program, but was soon back on the run. Jason did some jail time for a robbery conviction, but even that wasn't enough to change his path.

"I was a knucklehead in prison because I thought that was what I was supposed to be. I got into a lot of fights."

What followed was a string of brushes with the law, winding up with a stiff 10-year sentence. He was shipped out to Arizona where he did 6 years segregated from the general population.

"In segregation you have a lot of time to think. You get one phone call a month. That one call kept my head straight."

Jason finished his time back at Halawa. When he was released, he knew he wasn't ready to handle Honolulu on his own. His sister in North Carolina agreed to give him a chance with her family. He was 34 years old.

At first, Jason worked cutting grass in the neighborhood. He brought his mother to North Carolina to help her get clean and sober. Miraculously, everybody in the family was back together, doing good. After 20 years lost, they were back on track.

Hawaii still beckoned, but this time Jason decided to

do things differently. He landed in the Big Island, got a place of his own and a job at a local restaurant. He met a good woman and started a family.

All these years later, Jason credits that brief encounter with Alika and YO! as the turning point... even if it took a decade to complete the turn. He learned that no matter how tough things looked, there was a way to climb out. Today, Jason and family are living in Waimea, and he's a chef at one of the most prestigious restaurants in the State.

He recently went back to Waikiki and walked the streets with a different purpose. Winding up at the door to YO!, he asked Alika if he could talk to some of the kids.

"To let them know where I'm at now. The people in Hale Kipa can't express what the drugs taste like. I can. And I tell them, 'It's all up to you.' I think I got through to some of them."

Jason knows as well as anyone that people become who they are because of what's in their household. But even the toughest cases can be turned around if there's someone who cares.

"The people that helped me saw a potential in me that stuck with me through all those years. Now I have something to give to somebody who needs."

"Hale Kipa saw a potential in me. That stuck with me all through the tough years."



FINANCIAL STATEMENT

	2018	2017
REVENUE and SUPPORT		
Government Fees and Contracts	\$6,551,429	\$6,143,279
Contributions	5,169,750	3,954,389
Aloha United Way	68,500	177,461
Interest and Dividends	11,744	24,563
Net Realized and Unrealized Loss on Investments	16,527	(955)
Other Income (loss)	(6,240)	64,091
Total Revenue and Support	11,811,710	10,362,828
EXPENSES		
Program Services	5,850,761	5,908,022
Management and General	1,360,210	1,310,654
Fundraising	125,282	57,949
Total Expenses	7,336,253	7,276,625
CHANGE IN NET ASSETS	4,475,457	3,086,203
NET ASSETS AT BEGINNING OF YEAR	6,718,986	3,632,783
NET ASSETS AT END OF YEAR	\$11,194,443	\$6,718,986

Chris Benjamin

Campaign Committee Chair

Perhaps fittingly, as I write these remarks, I am sitting in a hotel room at the southern tip of Manhattan staring across the harbor at the Statue of Liberty. The simple fact that I get to see this amazing beacon of hope is special to me. But to see it now, at a time when immigration is such an emotional issue, and to think about the hope and elation that 12 million immigrants must have felt as they passed the statue on their way to Ellis Island—on their way to make our country better—now that’s really a treat.

So many people in our world today need hope, and for a very special and often-forgotten group of young people in Hawaii, Hale Kipa is the beacon of hope.

I have been hopeful for many years that we would find a way to build a new home for Hale Kipa, but that hope has now been replaced by the knowledge that we have broken ground on the new campus. There is only

PROGRAM NEWS

The news on Hale Kipa’s programs was a mixed bag in fiscal 2018. On a positive note, the Department of Health’s CAMHD (Child And Adolescent Mental Health Division) raised the rates they pay for youth services beginning July 2017. That had a positive impact on our Intensive In-Home and Transitional Family Home (TFH) programs. On the other hand, we did not reach the levels of utilization that we anticipated in those programs.

CAMHD issued RFP’s (Request for Proposals) and Hale Kipa was fortunate to receive contracts for Intensive In-Home and Intensive Independent Living Services for the fiscal year beginning July of 2018 — a new service for us on the Big Island, Kauai, and on Oahu. We were also granted TFH beds on Oahu and the Big Island but had our bed capacity reduced as per the decreased census Statewide.

All in all, there are still major gaps in service. The new CBR (Community Based Residential) capacity that the community requires has

yet to be filled, a need brought about by the closing of Child & Family Services and Marimed programs.

HALE LANIPŪLUA

At the end of FY2018 Hale Kipa was preparing to open Hale Lanipōlua, our new assessment center for Trafficked Victims and Victims of Commercial Sexual Exploitation. It is part of the Kawailoa Youth and Family Wellness Center.

SCHOOL ATTENDANCE SUPPORT SERVICES

In FY2018 we opened our School Attendance Support Services Program on Kauai at Waimea Canyon Middle School and High School to help truant student reconnect to school, resume classes and ultimately graduate. Hale Kipa also offers GED preparation and Alternative Education approaches when needed. The program is sponsored by the Liliuokalani Trust, and is a collaborative project between Waimea Canyon Middle and High Schools, Family Court and Hale Kipa.

one reason that this campus is becoming a reality: the amazing work that Hale Kipa does. Yes, there are many visionary donors to the cause, there’s an extremely accommodating bank, there’s a resourceful architecture firm, a civically minded construction manager, a dedicated contractor, a committed board, a passionate CEO, a Tracy... but there is only one reason any of them did what they did to make this campus a reality: because they believe in, and have seen the impact of, what the Hale Kipa organization does. So when Hale Kipa moves into its new home, every employee, volunteer, client and alumnus will know that they helped build it.

It has been a rare privilege to work with such a dedicated group of people, and I look forward to the completion of this long and satisfying process of building a new home for Hale Kipa, and the new beginning it will represent for this remarkable organization.



CONTRIBUTORS & COLLABORATIONS

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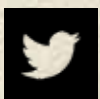
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